

CHALLENGE INTERACTIVE

Suitability

- Leadership teams
- High performing teams aiming to be pushed intellectually
- A practical exercise which sits comfortably alongside an overall management development programme
- Teams merging
- Teams that have challenges to explore
- Kick starting project teams
- Post corporate restructures

Numbers

- 8 - 64

Timings

- Full day

Delivered by

- Our Learning & Development Team and Event Managers

Locations

- All our cities with the exception of Rome

Programme includes

- Completion of personal objectives
- Analysis of personal objectives in plenary session
- Presentation of characteristics of high performing teams
- Detailed briefing and de-briefing
- Delivery of the City Challenge product
- Event Managers
- Learning & Development Facilitators
- Cryptic clue booklet and city map
- Review of learning points
- Team and personal banners completed
- Action plans completed
- Comprehensive report on each team's performance post-event
- Prize giving
- CD with images from event
- Feedback forms analysed and reported to client

Objectives

- To push teams to achieve a task, define a strategy, cope with unknown issues and still operate as one effective unit
- Reflection on performance and continuous development as a result
- The challenge culminates in review and feedback on team performance and identification of development needs to tackle once back in the workplace

Overview

- The ultimate challenge designed to push teams to the limit both physically and intellectually
- Teams have to cope with added complexity being introduced such as time v risk; problem solving and negotiation skills which are intended to push individuals and teams
- Task and behaviourally scored

Comments from clients

- "The Challenge helped to bring our team closer together, we shared a fun and rewarding experience...It illustrated how in "real life" we are always managing projects and tasks within time constraints and how important it is to plan, prioritise and communicate with each other"
- "The team agreed that the Challenge enabled us to see new skills in colleagues and think about the method in which we make decisions within our Senior and Area Management Team"

Cost - Price on application